The SECURE Act's New IRA Rules

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Pre-SECURE Act Basics



- Required Minimum Distributions ("RMDs") began at age 70 ½
- IRA Owner could only contribute until age 70 ½
- Upon the IRA Owner's death, the IRA would be distributed to the beneficiary(ies) named by the owner or to the IRA's default beneficiaries
- Individuals and See-Through Trusts = Designated Beneficiaries
- Estates, other types of Trusts, and Charities = Non-Designated Beneficiaries
 - IRAs left to charities would pass tax free

Pre-SECURE Act Basics – Non-Designated Beneficiaries



- If IRA Owner died before RMDs began, the 5-Year Rule Applied
 - 5-Year Rule: IRA must be distributed to the Non-Designated Beneficiary by December 31st of the 5th year following the IRA Owner's death
 - The IRA could be distributed in any increments as long as it was completely distributed by December 31st of the 5th year
- If IRA Owner died after RMDs began, RMDs would continue to pay out to the Beneficiary over Owner's life expectancy





- Three Categories of Designated Beneficiaries:
 - Surviving Spouse
 - Other Individuals
 - See-Through Trusts
- With some nuances, a Designated Beneficiary typically would "stretch" the IRA distributions over his or her life expectancy

Pre-SECURE Act Basics – Surviving Spouse



Inherited IRA

- If IRA Owner died before RMDs began, deferred until IRA Owner would have turned 70 ½
- Recalculation Method –
 Surviving Spouse's life
 expectancy, recalculated
 annually
- BUT If Surviving Spouse was older than IRA Owner at death and IRA Owner was over 70 ½ IRA Owner's life expectancy, reduced by one each year

Rollover IRA

- If IRA Owner died before RMDs began, deferred until Surviving Spouse would turn 70 ½
- Recalculation Method Surviving Spouse's life expectancy, recalculated annually

Pre-SECURE Act Basics – Other Individuals



- Named outright beneficiaries of an IRA would take RMDs based upon their life expectancies
- Multiple IRA beneficiaries:
 - If IRA was split into individual accounts within a certain time period, each individual beneficiary would use his or her life expectancy
 - If IRA was not split into individual accounts, RMDs based on oldest beneficiary's life expectancy

Pre-SECURE Act Basics – Conduit v. Accumulation Trust



Conduit Trust

- Beneficiary of Trust must be an individual, and that individual would be considered the sole beneficiary of Trust
- RMDs required to be paid out more or less immediately to Beneficiary
- RMDs based on Beneficiary's life expectancy

Accumulation Trust

- Trustee could accumulate RMDs in Trust for later distribution
- All Beneficiaries who might be entitled to receive the trust property "counted" for purposes of calculating RMDs
- RMDs based on life expectancy of oldest countable Beneficiary





- Effective December 31, 2019
- RMDs now begin at age 72
- IRA Owner can contribute indefinitely as long as he or she is still working
- Distinction between Designated and Non-Designated Beneficiaries remains the same
- Distributions for Non-Designated Beneficiaries remain the same
- IRAs can still be left to charities tax free



Distributions to Designated Beneficiaries

 Designated Beneficiary will no longer receive "life expectancy" or "stretch" treatment, unless he or she is an *Eligible* Designated Beneficiary

- 10-Year Rule

- IRAs left to Designated Beneficiaries must now be distributed by December 31st of the 10th year following the IRA owner's death, with limited exceptions
- Equates to 11 taxable years
- Similar to the 5-Year Rule for Non-Designated Beneficiaries
- The IRA can be distributed in any increments as long as it is 100% paid out by December 31st of the 10th year



SECURE Act – Eligible Designated Beneficiaries



- RMDs for IRAs left outright to Eligible Designated Beneficiaries calculated based upon the old IRA rules
- Eligible Designated Beneficiaries:
 - Spouse inherited IRA election and rollover rules are not changed. If paid to a conduit trust for the spouse, the spouse's life expectancy is used.
 - Minor Children of IRA Owner
 - Disabled Persons
 - Persons with Chronic Illnesses
 - Persons less than 10 Years Younger than the IRA Owner

10-year rule takes effect as soon as beneficiary dies or reaches majority (with certain exceptions for education)



SECURE Act – Conduit and Accumulation Trusts



- Conduit Trusts can still be used to take advantage of life expectancy distributions for each type of Eligible Designated Beneficiary
- Only disabled beneficiaries or beneficiaries with chronic illnesses can use life expectancy payout with Accumulation Trusts, and that beneficiary must be only lifetime beneficiary
- Conduit Trusts can be used for any Designated Beneficiary
 - BUT IRA must be distributed by December 31st of 10th year unless distributed to an Eligible Designated Beneficiary



SECURE Act - Pre-2020 Deaths



CAUTION:

 If a participant died before 2020, and the primary beneficiary subsequently dies in 2020 or thereafter, the successor beneficiary must follow the SECURE Act payout scheme